

JOB POSTING – JOB #18 - 39

For Internal Applicants.

Part-time Residential Counsellor

Present Assignment: Market Street

Current Shifts: Every other weekend 8.30 am - 8.30pm Saturday and Sunday

Please note: All residential staff hours and location of work can be subject to change to meet the needs of the agency as determined by management. Some shifts may be up to 12 hours.

Starting Date: Start date to be determined.

Wages and Benefits: Start rate \$ 19.31 per hour with legislated benefits

Duties: Actively participate on a dynamic team that provides day-to-day community housing supports, care and developmental programming to individuals who have physical and developmental disabilities. Follow/develop life plans, individual teaching plans and/or behavior management plans. Administer medications.

Required Qualifications:

- Minimum of high school education plus course work from an accredited community college or university in the social sciences with specific knowledge of human development.
- Completed Probationary period. (Probationary employees will only be considered if there are no other applicants)
- A demonstrated ability in core competencies including: advocating for others, collaborating, problem solving and decision making, fostering independence in others, taking initiative, interpersonal relations and respect, and resilience
- Demonstrated a valued attitude towards individuals who are supported congruent with social role valorization.

Additional demonstrated skills and experience (for this location):

- Creativity, energetic, problem solving skills, and an ability to share enthusiasm and to maintain a positive attitude in a busy work environment.
- Experience working with behavior management protocols.
- Demonstrated ability to communicate and work effectively with family involved.
- Availability must match that of posted position
- Ability to use MS office
- Ability to use voice output communication system

Please submit a "Response to Job posting" form (noting the job posting number above) to: Lisa Macdonald, at New Visions Toronto by 4:30 p.m. on October 19 ,2018. You may email your "Response to Job Posting" to careers@newvisionstoronto.com, fax it to 416-868-6042 or send it to the NVT office. **Please note the Job posting can be viewed and applied at the newvisionstoronto website.**

NVT is committed to developing an inclusive, barrier-free selection process and work environment. If contacted in relation to the selection process for this posting, please advise Human Resources of accommodation needs to enable you to be assessed in a fair and equitable manner.

We thank all candidates for their applications.

Posted October 4 2018 / LM